



Course Description

EEX2776 | The Challenged Citizen in the Workplace | 3.00 credits

This course is designed to provide the necessary skills and attitudes to comprehend, analyze, apply, discuss, and incorporate effective practice principles when working in a diverse workforce that includes people with mental and physical challenges. This course emphasizes the perspectives, challenges, and processes regarding making the workplace more inclusive for all employees across a wide variety of professional disciplines.

Course Competencies

Competency 1: The student will demonstrate the ability to understand and engage with diversity in the workplace by:

1. Identifying effective communication strategies for interacting with individuals of varying abilities
2. Analyzing workplace scenarios to recognize barriers to inclusion
3. Discussing best practices for supporting colleagues with mental and physical challenges

Competency 2: The student will apply inclusive practices within a diverse workforce by:

1. Implementing strategies to accommodate the needs of employees with disabilities
2. Collaborating with team members to promote a culture of inclusivity
3. Evaluating organizational policies for their effectiveness in supporting diversity

Competency 3: The student will advocate for an inclusive workplace environment by:

1. Developing training materials that raise awareness about diversity and inclusion
2. Communicating the importance of inclusive practices to stakeholders
3. Proposing initiatives that foster a supportive and accessible work culture for all employees

Learning Outcomes

- Communicate effectively using listening, speaking, reading, and writing skills
- Solve problems using critical and creative thinking and scientific reasoning
- Formulate strategies to locate, evaluate, and apply information